



MINUTES OF THE DECEMBER 11, 2025 BOARD OF DIRECTORS MEETING

A meeting of the Board of Directors was held at the Embassy Suites in Downey, CA.

VOTING MEMBERS PRESENT:

Bell	Gina Skibar
Downey	James McQueen
El Monte	Rigoberto Gutierrez (<i>arrived at 10:31 a.m.</i>)
Fullerton	Veronica Gutierrez
Glendora	Rita Wendling (<i>left at 11:52 a.m.</i>)
Huntington Park	Eduardo Sarmiento
Inglewood	Debra Carter
San Fernando	Sergio Ibarra
Santa Ana	Luisa Najera
South Gate	Thurman Green

MEMBERS ABSENT:

El Segundo
Lynwood

OTHERS PRESENT:

AdminSure	Kristen Vanscourt
Baker Tilly	Arthur Ngo
Eide Bailly, LLP	Brent Mason
	Jessica Anderson
Gallagher	Natalie Bates
	Anthony Carlton
Johnson Schachter & Lewis	Kellie Murphy
Mainstream Unlimited	Bob May
McCune & Harber, LLP	Dana McCune
OneSource	Raleigh Saddler
	Tyler Conlin
	Suzie Spencer
PFM Asset Management	Michael Kronbetter
Sedgwick	Eric Dahlen
	Marina Acosta
	Ramon Hernandez
	Jon Paulsen
	Min Su
	Alina Roche

1. CALL TO ORDER

President Sergio Ibarra called the meeting to order at 10:10 a.m.

2. ESTABLISHMENT OF QUORUM/INTRODUCTIONS

Roll call was taken, and a quorum was established.

3. PUBLIC COMMENTS

None.

4. APPROVAL OF AGENDA AS POSTED OR AMENDED

Motion by Eduardo Sarmiento (Huntington Park), seconded by Debra Carter (Inglewood), to approve the agenda as posted. El Monte was not present.

5. CONSENT CALENDAR

Motion by Luisa Najera (Santa Ana), seconded by Thurman Green (South Gate) to approve items:

- A) Minutes of the October 15, 2025, Board of Directors Special Meeting*
- B) Approval of Attorney Additions to the Liability Defense Panel*
- C) Liability Defense Panel – Request to Add Attorney on Behalf of the Cities of Glendora and Bell*
- D) Disbursement Registers: August – October 2025*
- E) Quarterly Financials/Treasurer’s Report as of September 30, 2025*
- F) Risk Management Fund Balance as of September 30, 2025*
- G) Quarterly Risk Management Training and Universities*
- H) City of San Fernando – Resolution No. 8415 – Appointment of Delegates and/or Alternates*

Motion to approve the Consent Calendar items A-H passed unanimously. El Monte was not present.

6. CLOSED SESSION

All guests and vendor partners not involved in claims matters exited the meeting prior to the commencement of Closed session.

The Board entered Closed Session at 10:14 a.m. The Board recessed at 11:51 a.m. and reconvened at 12:33 p.m.

At 12:33 p.m., the Board briefly returned to Open Session to address **Item I**, which required action due to time constraints. During this period, Board President announced **Items C, H, and K** would be continued to the next Board meeting for the same reason.

The Board resumed Closed Session at 12:40 p.m.

A. Discussion of Open Claims and Conference with Legal Counsel pursuant to Government Code Sections 54956.95(a) and 54956.9(d)(2):

- Saldana v. Baldwin Park Police Department Officers Michael Donovan and Leonard Maughan, et al. (City of Baldwin Park) (GL)

B. Discussion of Open Claims and Conference with Legal Counsel pursuant to Government Code Section 54956.95:

- Saldana v. Baldwin Park (GL)
- De Gonzalez v. San Fernando (GL)
- Brady v. Whittier (GL)
- Quarker v. Culver City (GL)

C. Conference with Legal Counsel regarding Existing Litigation pursuant to Government Code Section 54956.9 (d)(1):

- Hawthorne v. ICRMA
- Redondo Beach v. ICRMA
- ICRMA v. Baldwin Park
- Hermosa Beach v. ICRMA

7. REPORT FROM CLOSED SESSION

The Board reconvened to open session at 1:29 p.m.

Kellie Murphy, board & coverage counsel, reported no reportable actions were taken regarding A) Discussion of Open Claims and Conference with Legal Counsel pursuant to Government Code Sections 54956.95(a) and 54956.9(d)(2).

Ms. Murphy stated under B) Discussion of Open Claims and Conference with Legal Counsel pursuant to Government Code Section 54956.95, settlement authority was granted for *Saldana v. Baldwin Park*, and no reportable actions were taken on the remaining matters.

No action was taken regarding C) Conference with Legal Counsel regarding Existing Litigation pursuant to Government Code Section 54956.9 (d)(1).

8. OPEN SESSION**A. Ad-Hoc Committee – Rebranding Report**

Marina Acosta, Deputy Executive Director, provided background on the report, noting an Ad-Hoc Committee was formed during the August 21, 2025, Board meeting to develop a rebranding plan for ICRMA. She then introduced Alina Roche from Sedgwick, one of the marketing consultants who led the rebranding effort.

Ms. Roche presented the proposed new name, Risk Insurance Solutions for Entities (RISE), followed by two logo and branding options for the Board's consideration.

The Board agreed to continue the discussion at a later Board meeting, requesting the full name be revisited while retaining the acronym RISE and reviewing potential impacts of a name change on existing governing documents before making a final decision.

Motion by Rigoberto Gutierrez (El Monte), seconded by James McQueen (Downey), to continue rebranding discussions at a later Board meeting. Motion passed unanimously. Glendora was not present.

B. Update on Member Withdrawal Notices

Ms. Acosta presented an update on member withdrawal notices previously submitted by the City of El Segundo and the City of Glendora.

As of December 11, 2025, El Segundo reaffirmed its intent to withdraw from ICRMA, effective June 30, 2026. Glendora did not rescind its notice by the December 1, 2025, deadline, making its withdrawal from ICRMA official, also effective June 30, 2026.

Motion by Sergio Ibarra (San Fernando), seconded by Eduardo Sarmiento (Huntington Park), to receive and file the update on member withdrawal notices. Motion passed unanimously. Glendora was not present.

C. Change to the Late Fees and Penalties

President announced that this item would not be presented due to time constraints. The item was deferred and scheduled for discussion at a future Board of Directors meeting.

D. Financial Statements with Independent Auditor Opinion for June 30, 2025

Arthur Ngo, Moss Adams, presented the Auditor's Report for the fiscal year ended June 30, 2025. He confirmed ICRMA's financial statements fairly represent its financial position, with appropriate and consistent accounting policies and reasonable estimates. Disclosures were clear and consistent, and no significant audit issues were encountered.

Brent Mason, Finance Director, reviewed the audit process and key financials, including revenues and expenses, five-year trends, the June 30, 2025, balance sheet, a five-year balance sheet trend, and asset and liability variances.

Motion by Eduardo Sarmiento (Huntington Park), seconded by Thurman Green (South Gate), to receive and file the Financial Statements and Auditors Report as of June 30, 2025. Motion passed unanimously. Glendora was not present.

E. Investment Portfolio Presentation

Michael Kronbetter, PFM Asset Management (PFMAM), introduced himself as ICRMA's new representative on behalf of PFMAM and reported on the investment portfolio's performance as of June 30, 2025. He confirmed compliance with ICRMA's Investment Policy and government code, noting PFMAM's ongoing monitoring and commitment to enhancing long-term portfolio performance.

Motion by Eduardo Sarmiento (Huntington Park), seconded by Luisa Najera (Santa Ana), to receive and file the Investment Performance Review for the Quarter Ended June 30, 2025. Motion passed unanimously. Glendora was not present.

F. Gallagher Insurance Stewardship Report

Anthony Carlton, Gallagher, presented the 2025 Broker Stewardship Report, noting strong results across all programs. While some renewals saw modest rate increases, most experienced decreases. He discussed market conditions for the 2026–27 renewal year: property, workers' compensation, and cyber remain favorable, but liability continues to face uncertainty.

Mr. Carlton highlighted ICRMA's creation of the Alternative Risk Transfer (ART) layer—a \$2M x \$2M layer for five years, now in its second year—which provides rate stability. This was evidenced by the liability tower renewing with less than a 0.2% rate increase. Gallagher will continue monitoring market shifts to help clients make informed risk financing decisions.

Motion by Luisa Najera (Santa Ana), seconded by Debra Carter (Inglewood), to receive and file the Gallagher Insurance Stewardship Report for 2025-26. Motion passed unanimously. Glendora was not present.

G. OneSource Liability Stewardship Report

Suzie Spencer, OneSource, presented the 2025 OneSource Liability Stewardship Report, highlighting total incurred losses of \$150.3M across 5,685 claims. The largest drivers were Excessive Force, Premise Liability, Road/Dangerous Conditions, and Auto Liability, with Employment Practices Liability (EPL) also significant.

Excessive Force claims spiked in 2022–2023, while sidewalk hazards dominated Premise Liability losses. Road-related claims were largely due to crosswalk and pothole issues, and EPL costs stemmed from discrimination and retaliation.

Ms. Spencer emphasized targeted risk control measures—improved maintenance, training, and employment practices—to reduce exposure and stabilize costs.

Motion by Rigoberto Gutierrez (El Monte), seconded by Sergio Ibarra (San Fernando), to receive and file the OneSource Liability Stewardship Report for 2025-26. Motion passed unanimously. Glendora was not present.

H. Loss Control Recommendations

President Ibarra announced that this item would not be presented due to time constraints. The item was deferred and scheduled for discussion at a future Board of Directors meeting.

I. University of Virginia – Lexipol Risk Pool Research Partnership

Bob May, Loss Control Director, discussed ICRMA's opportunity to join the University of Virginia (UVA)–Lexipol Risk Pool Research Partnership, a no-cost initiative aimed at reducing police liability claims through evidence-based strategies. The study, led by UVA's Center for Public Safety & Justice, will analyze claims and policy data to identify predictors of liability and recommend actionable risk mitigation steps.

Participation requires sharing existing claims data under strict data protection protocols, including anonymization and secure transfer. Findings will be aggregated and confidential, offering benchmarking insights and practical recommendations for member agencies.

Mr. May emphasized that before contributing data, ICRMA will complete a comprehensive review of liability records to ensure accuracy. He recommended authorizing ICRMA's participation to gain early access to insights that can help reduce claims frequency, severity, and overall exposure.

Motion by Sergio Ibarra (San Fernando), seconded by Debra Carter (Inglewood), to authorize ICRMA's participation in the UVA-Lexipol Risk Pool Research Partnership. Motion passed unanimously. Glendora was not present.

J. Eide Bailly Contract Services Agreement

Eric Dahlen, Executive Director, reported although the Board approved a new contract with Eide Bailly in December 2024, administrative turnover delayed negotiations which caused the contract to expire effective June 30, 2025. Eide Bailly has since operated under temporary extensions, the latest through January 31, 2026. Due to newly proposed contract language, the matter was brought back to the Board for input. Mr. Dahlen emphasized that ICRMA does not seek a cap on indemnification with respect to the contractual financial obligations. He further noted that, as Eide Bailly does not anticipate errors in its work, there should be no concern. He also stressed the need to finalize the contract promptly, as operating under extensions is inefficient.

Ms. Murphy reported that proposed changes to indemnity language were significant, including capping aggregate liability at \$2M, which conflicts with Eide Bailly's \$10M insurance requirement and could expose ICRMA to greater losses. She also noted staff concerns over language removing defense indemnity, which historically covered defense costs in addition to damages.

Jessica Anderson, Eide Bailly, stated the marketplace has changed in recent years, leading to contractual changes and Eide Bailly's decision to cap aggregate liability.

Staff will re-negotiate with Eide Bailly legal to remove the indemnification cap entirely and reinstate defense costs in the indemnity language. If no progress is made before the expiration of the latest extension, a special Board meeting will be called to determine next steps.

Motion by Rigoberto Gutierrez (El Monte), seconded by James McQueen (Downey), to direct staff to re-negotiate with Eide Bailly legal to remove the indemnification cap and reinstate defense indemnity language. The motion included a provision that if no progress is made, a special Board meeting will be scheduled to determine next steps. Motion passed unanimously. Glendora was not present.

K. Report on Granted Settlement Authority as of September 30, 2025

President Ibarra announced that this item would not be presented due to time constraints. The item was deferred and scheduled for discussion at a future Board of Directors meeting.

9. CLOSING COMMENTS

President Ibarra thanked Ad-Hoc Committee members for their work on the rebranding efforts and acknowledged staff for organizing the two-day events, which included a Strategic Planning Session and a Board of Directors meeting.

10. ADJOURNMENT

The meeting was adjourned at 3:30 p.m.